

<b>Job title</b>	Voices, Power & Attitudes Investigator  Internship with the Emerging Minds network
<b>Division</b>	MEDICAL SCIENCES
<b>Department</b>	PSYCHIATRY
<b>Location</b>	Department of Experimental Psychology, Anna Watts Building, Radcliffe Observatory Quarter, Oxford*  This internship is likely to be conducted remotely due to ongoing COVID-19 social distancing restrictions. You will need to have access to a safe and quiet place to work during the period of the internship. Let us know if this poses any challenges for you.
<b>Grade and salary</b>	Grade 4: £11.81 per hour
<b>Hours</b>	Full time (37.5 hours per week)
<b>Contract type</b>	Fixed-term (funded for 3 months with a start date in mid November)
<b>Reporting to</b>	Emerging Minds Network Manager

## The role

We are seeking an intern to help us encourage and enable research into the role of voices, power & attitudes in children & young people's mental health.

We particularly welcome applications from candidates from Black, Asian and ethnic minority backgrounds and those with lived experience of mental health difficulties and/ or racism.

You will be working within the Emerging Minds team within the growing TOPIC (The Oxford Psychological Interventions in Childhood and adolescence).

The Emerging Minds Network is a mental health research network funded by UK Research and Innovation. Our vision is to see the number of children and young people who experience mental



health problems halved within 20 years. We are fostering research collaborations, across sectors and disciplines, focusing on mental health promotion, prevention and early treatment for children and young people.

In 2020/ 21 we will be focusing particularly on our [‘Voices, Power & Attitudes’ research challenge](#) which has been identified as a priority by young people and those who support them. We will be aiming to encourage our network to answer the following research questions, with a particular focus on racism:

- How does being heard or involved in social action impact on children & young people’s mental health?
- How do societal attitudes and structures affect children and young people’s mental health?
- How can societal attitudes and/ or structures be changed in ways that will benefit children and young people’s mental health?

This internship role will focus on supporting the gathering of existing evidence on the questions above and identify gaps/ priorities for research to address. This will involve supporting with virtual events, which will bring together experts in the field, reviewing existing research to explore what researchers have already published on this topic and helping to share the findings of both in the form of public reports. We have £70,000 to invest in a small number of research projects focused on these questions and your work will ultimately guide what we prioritise and encourage more researchers to focus on these crucial topics.

## **What we can offer**

The opportunity to work alongside experienced researchers and other professionals in a world class university setting. You will have the chance to develop your research and communication skills and deepen your knowledge of children & young people’s mental health. You will also have a chance to work closely with and make connections with experts in the charity sector, those with lived experience of mental health difficulties and/ or racism, policy makers and practitioners.

We will ensure you are able to access the IT equipment and services that you will need during your internship. We will also provide 1 to 1 line management and will endeavour to ensure the internship supports your personal and professional development.

You can contact Emily Lloyd for an informal chat about this opportunity or if you have any questions or require any further information about the role.

## **Responsibilities**

- Support planning, promotion and delivery of a series of virtual events for experts on our research questions to share existing evidence and perspectives.
- Assist with the write up of each of the virtual events and help map out existing evaluations, research and other work relevant to our research questions.

- Support the sharing of the reports from each of the virtual events in ways that encourage interest and engagement with the project.
- Help to generate interest and enthusiasm for the project amongst members of the Emerging Minds network and those not yet involved.
- Conduct a desk-based rapid review of the existing research and evidence on our 'Voices, power & attitudes' research questions; with support from an experienced researcher.
- Support administrative aspects of the project including arranging meetings, minuting meetings and workshops and keeping accurate records.
- Contribute to sharing the findings from the events and desk- based rapid review in an accessible and engaging way.
- Help to plan our funding competition where teams of researchers can apply for funding for small research projects to address the priorities identified.

## **Pre-employment screening**

All offers of employment are made subject to standard pre-employment screening, as applicable to the post.

If you are offered the post, you will be asked to provide proof of your right-to-work, your identity, and we will contact the referees you have nominated. You will also be asked to complete a health declaration (so that you can tell us about any health conditions or disabilities so that we can discuss appropriate adjustments with you), and a declaration of any unspent criminal convictions.

We advise all applicants to read the candidate notes on the University's pre-employment screening procedures, found at: [www.ox.ac.uk/about/jobs/preemploymentscreening/](http://www.ox.ac.uk/about/jobs/preemploymentscreening/).

## **Additional security pre-employment checks**

This job includes duties that will require additional security pre-employment checks:

- A satisfactory enhanced Disclosure and Barring Service check due to regulated activity involving children

## **Selection criteria**

### **Essential selection criteria**

- Interest in children & young people's mental health
- Degree in relevant subject (e.g.: Geography, Sociology, History, Politics, Psychology, English, Anthropology etc)
- Experience of carrying out research
- Ability to manage own activities, including strong organisational skills.
- Proven ability to meet deadlines

- Strong interpersonal skills (over the telephone/ Teams, and via email)
- Excellent communication skills, including the ability to write clear and engaging text.
- Ability to work effectively remotely

### **Desirable**

- We particularly welcome applications from candidates from Black, Asian and ethnic minority backgrounds who are currently under-represented in our team.
- We particularly welcome applications those with lived experience of mental health difficulties and/ or racism.
- Experience of working with marginalised communities including young people.
- Communications experience, e.g.: writing reports, newsletters for public audiences.

## **About the University of Oxford**

Welcome to the University of Oxford. We aim to lead the world in research and education for the benefit of society both in the UK and globally. Oxford's researchers engage with academic, commercial and cultural partners across the world to stimulate high-quality research and enable innovation through a broad range of social, policy and economic impacts.

We believe our strengths lie both in empowering individuals and teams to address fundamental questions of global significance, while providing all our staff with a welcoming and inclusive workplace that enables everyone to develop and do their best work. Recognising that diversity is our strength, vital for innovation and creativity, we aspire to build a truly diverse community which values and respects every individual's unique contribution.

While we have long traditions of scholarship, we are also forward-looking, creative and cutting-edge. Oxford is one of Europe's most entrepreneurial universities. Income from external research contracts in 2016/17 exceeded £564m and we rank first in the UK for university spin-outs, with more than 130 companies created to date. We are also recognised as leaders in support for social enterprise.

Join us and you will find a unique, democratic and international community, a great range of staff benefits and access to a vibrant array of cultural activities in the beautiful city of Oxford.

For more information, please visit [www.ox.ac.uk/about/organisation](http://www.ox.ac.uk/about/organisation).

## **Department of Psychiatry**

The Department of Psychiatry based on the Warneford Hospital site in Oxford has an international reputation for excellence. The Head of Department is Professor John Geddes. The Department has a substantial research programme, with major funding from Medical Research Council (MRC), Wellcome Trust and National Institute for Health Research (NIHR) and provides highly rated medical training in psychiatry. There are approximately 220 staff including 33 principal investigators leading research groups investigating applying a wide range of approaches from translational neuroscience, experimental medicine, epidemiology, clinical trials and health services research to developmental disorders, mood disorders, cognitive disorders and self-harm and suicide. There are strong links with other departments and institutes both within and outside

Oxford: these links ensure that we can apply the best scientific methods to psychiatric and cognitive disorders. The Department has an annual turnover approaching £10 million with more than 130 research grants.

For more information please visit: <http://www.psych.ox.ac.uk>

**The Department of Psychiatry holds a silver Athena Swan award to recognise advancement of gender equality: representation, progression and success for all.**

## **How to apply**

Application is by CV and covering letter – please sent this to Emily Lloyd [emergingminds@psych.ox.ac.uk](mailto:emergingminds@psych.ox.ac.uk) by 10am on Monday 12<sup>th</sup> of October 2020.

Interviews for this role will be week beginning 19<sup>th</sup> of October.

## **Important information for candidates**

### **Data Privacy**

Please note that any personal data submitted to the University as part of the job application process will be processed in accordance with the GDPR and related UK data protection legislation. For further information, please see the University's Privacy Notice for Job Applicants at: [www.admin.ox.ac.uk/councilsec/compliance/gdpr/privacynotices/job/](http://www.admin.ox.ac.uk/councilsec/compliance/gdpr/privacynotices/job/). The University's Policy on Data Protection is available at: [www.admin.ox.ac.uk/councilsec/compliance/gdpr/universitypolicyondataprotection/](http://www.admin.ox.ac.uk/councilsec/compliance/gdpr/universitypolicyondataprotection/).

### **Equality of Opportunity**

Entry into employment with the University and progression within employment will be determined only by personal merit and the application of criteria which are related to the duties of each particular post and the relevant salary structure. In all cases, ability to perform the job will be the primary consideration. No applicant or member of staff shall be discriminated against because of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.